



Health and Safety Policy Statement

The Company is fully committed to meeting its responsibilities under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 (as amended) and associated protective legislation, both as an Employer and as a Company. To achieve those objectives it has appointed designated members of staff to be responsible for Company health and safety; to keep workplace health, safety and welfare procedures under constant review and to liaise with the Health and Safety Executive wherever necessary.

The main responsibility for health and safety lies with Mr Steve Atkinson and Mr Barry Turner. To comply with its statutory and common law duties, the Company has arranged insurance against liability for death, injury and / or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and / or breach of statutory duty on the part of the Company.

The Company adopts the elements of successful health and safety management as described in the HSE publication, HSG65 – Successful Health and Safety Management. The fundamental elements of organisation, planning, controlled implementation, monitoring and review are embraced to achieve safe and healthy working conditions.

Company employees and sub-contractors agree, as part of their contract of employment, to comply with their individual duties under both Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 (as amended) and will cooperate with their Employer to enable him to carry out his health and safety duties under the Act. Failure to comply with the health and safety duties, regulations, work rules and procedures regarding health and safety, on the part of an employee, may lead to dismissal in the case of serious breaches or repeated breaches; such dismissal may be instant and without prior warning.

The Company will comply with its duties towards employees under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 (as amended), so far as is reasonably practicable, in order to:

- (i) Provide and maintain safe plant and systems of work;
- (ii) Ensure the safe use, handling, storage and transport of goods and materials;
- (iii) Provide information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees;
- (iv) Provide a safe place of work including means of access and egress;
- (v) Provide a safe and healthy working environment and welfare arrangements;
- (vi) Make risk assessments available to employees;
- (vii) Take appropriate preventative / protective measures;

In order to meet its obligations towards the general public and all lawful visitors to the Company's premises, the Company will pay strict attention to its duties under the Health and Safety at Work Act 1974 and the Occupiers' Liability Acts 1957 and 1984.

The policy has been prepared in compliance with Section 2(3) of the Health and Safety at Work Act 1974 and binds all Directors and Employees, in the interests of Employees and Customers. We request that our Customers and Visitors respect this Policy, a copy of which can be obtained on demand. The policy will be reviewed as appropriate.

Signed: 
Steven Atkinson

Signed: 
Barry Turner